



CLASSIC NURSERY & LANDSCAPE COMPANY

Employment Application version011211hb

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Home Phone	E-mail Address		
Cell Phone	Best time to call: Morning Afternoon Evening Time _____ am/pm		
Date Available	Social Security No.	Desired Salary	
Position Applying for (circle)	Landscape labor Landscape crew leader Design Office: _____ Nursery: _____ Other: _____		
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If so, when?	
Have you ever been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain	
Do you have any physical restrictions that would keep you from performing in this position?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain	
Do you have a valid drivers license?	YES <input type="checkbox"/> NO <input type="checkbox"/>		

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

OTHER TRAINING/EDUCATION (DESCRIBE):

REFERENCES. PLEASE LIST THREE PROFESSIONAL REFERENCES.	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
From	To	Responsibilities	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> Notes:			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
From	To	Responsibilities	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> Notes:			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
From	To	Responsibilities	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/> Notes:			

MILITARY SERVICE		
Branch	From	To
Rank at Discharge	Type of Discharge	If other than honorable, explain

LANDSCAPE SKILLS (CIRCLE EACH WORD IN WHICH YOU HAVE EXPERIENCE)
Plant identification: Trees Shrubs Groundcover Perennials Annuals Landscape pests Landscape diseases Weeds
Irrigation: Head installation PVC coupling Controller installation Rain sensor Valve assembly POC Backflow preventer
Landscaping: Sod installation Rototilling Tree staking Pruning I can read landscape plans: Y N
Equipment: Rototiller Aerator Bobcat Skidsteer Trackhoe Other: _____
Other: Pond installation Y N Type of pond (describe) _____ Pump type: _____
Paving: Sandset pavers Y N Type: _____ Paver cutting Y N
Rock work: Boulder walls Ledge stone walls Random flagstone Dimensional stone Type: _____
Languages spoken: English Spanish Other: _____
I have special skills (explain): _____
I am familiar with these organizations/certifications: WALP WASLA APLD WSNLA MBA CLT

DISCLAIMER AND SIGNATURE
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.
Signature _____ Date _____



GENERAL QUESTIONS (OPTIONAL)

How would you describe yourself?

Why did you decide to seek a position in this field?

If you had an ideal job in this field, what would it be?

What can you contribute to our company?

What aspects of yourself do you need to improve?

Do you plan to further your education?

Is there anything regarding your personal schedule that would inhibit your work?

What has been your most rewarding accomplishment?

What do you expect to be doing in five years?

Name three people that you admire.

Give me a specific example of a time when you had to conform to a policy with which you did not agree.

Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.

Tell me about a difficult decision you've made in the last year.

Have you ever had difficulty with a supervisor, co-worker or instructor? How did you resolve the conflict?

If you could change or improve anything about yourself, what would it be?

What kind of supervisor do you work best for? Provide examples.

Other comments that you would like to provide: